

FORWARD

IMPACT REPORT 2018-19



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Dear Alumni and Friends,

Since arriving at Ohio State in 2011, I have been touched by the passion and generosity of our alumni, friends and partners who give their time, talent and treasure to the College of Engineering.

From generous monetary donations, to invaluable insight for our students, to precious time invested as a volunteer, your gifts are cherished investments that enable the engineers and architects of tomorrow to enjoy a highly-valued Ohio State education. They bear fruit in the discoveries of our faculty and researchers, and in the helping hands given to those in need across the Buckeye state and around the world.

Inside this report are just a few examples of the impact of your philanthropy. Whether it's fueling student innovation, empowering women students or engineering new ways to fight cancer, your thoughtfulness makes a difference today and every day.

Thank you for your remarkable commitment to our students, faculty, research and outreach.

Together we can transform lives and engineer a better world.

With gratitude,

David B. Williams PhD, ScD
Monte Ahuja Endowed Dean's Chair
Dean of the College of Engineering

SHOOTING FOR THE STARS



Students prepare to compete at the 2019
Spaceport America Cup in New Mexico.

Growing up, biomedical engineering major Ada Kanapskyte '21 dreamed of working in spaceflight. Her experience as a Buckeye Space Launch Initiative (BSLI) team member over the past three years is enabling that dream to achieve liftoff.

"My ability to go into this industry was paved by all the work that I did in BSLI and all the people that I met," said Kanapskyte, the team's outreach chair.

The interdisciplinary student organization designs, builds and launches high-powered rockets miles above the earth's surface. Its approximately 70 active members span nearly every engineering major, though the majority are mechanical and aerospace engineers.

Kanapskyte and her fellow rocketeers soared to first place at the Spaceport America Cup in 2018 and 2017—capturing top honors in the 10,000-foot and 30,000-foot Student Research and Designed solid-fuel rocket categories, respectively. Held in New Mexico, it's the largest annual intercollegiate rocket engineering competition with more than 100 teams from around the world. The weeklong event features multistage rockets and all chemical propulsion types—solid, liquid and hybrid. Teams are graded on how close their rockets get to specified altitudes, as well as technical and flight readiness reports.

But the team's success wouldn't be possible without the support

of generous donors who have given more than \$57,000 over the past three fiscal years. That includes \$35,000 from Mechanical and Aerospace Engineering Chair Vish Subramaniam's discretionary funds that are available thanks to the generous support of alumnus Monte Ahuja '70.

"We could not do what we do without the generosity of donors and alumni who contribute both financially and with their time," said BSLI President Harrison Kearby '20. "The Spaceport America Cup is very expensive, let alone the cost to build a rocket. Every dollar donors give to our program goes right back into our organization."

While winning competitions is great, Kearby said, the team's primary goal is to help Buckeye engineers launch successful aerospace careers by providing hands-on experience with all aspects of rocketry—from composites to avionics. Students go through the engineering design process as they design and build their rockets.

"There's no equivalent in the classroom," Kearby explained. "Any good engineer should know how to go through all of those steps and build what they design on the computer."


That experience helps members land internships and full-time positions in the aerospace industry. Kanapskyte worked on a NASA project related to human spaceflight during her summer internship at Dynetics,

while Kearby applied his additive manufacturing knowledge at United Launch Alliance.

During his three years on the team, Kearby has seen nearly every active member move on to professional positions at aerospace organizations across the country, including United Launch Alliance, SpaceX and Blue Origin.

"Our team, under the guidance of Senior Associate Dean John Horack, is doing a very good job helping members get positions in the aerospace industry," he said.

Also mission-critical are alumni who contribute their expertise to support members' career ambitions and help the team excel. Former BSLI program manager Nicolas Flesher '18, a project engineer at Dynetics, remains involved as a volunteer after seeing the impact mentors can have.

"I am a big proponent of hands-on experience," Flesher said. "What Ohio State offers sets its programs apart and is so important to the development of industry-relevant skills." 



Donors co-pilot completion of

AIRPORT'S *stunning* NEW FACILITY



Just as a successful flight involves more people than a skilled aviator, the modernization of an airport requires a range of investments.

Thanks to generous gifts from the Austin E. Knowlton Foundation and NetJets, The Ohio State University Airport in northwest Columbus has undergone a beautiful transformation. The new executive terminal and aviation education center opened in autumn 2018 and immediately

made a positive impact on students, tenants, visiting pilots and community partners. Already home to a world-class academic and research program, Ohio State now leads the nation in experiential aviation education.

Evolving with industry and community needs is essential for the airport, as much of its infrastructure had remained unchanged for more than 50 years. Since opening in 1942, Ohio State's airport has served

as a learning lab for future aviation professionals, a hub of research and a highly regarded facility for civilian and small business aircraft.

"We intend for this airport to be the focus of next-generation education and research for aviation and aerospace, and to be the best university-owned aviation facility in the nation," said College of Engineering Dean David B. Williams.



The two-story, 29,500-square-foot building is home to flight school classrooms and simulators, a student flight hub, private aviation services and terminal, administration offices and meeting rooms. Large windows overlook the airfield, providing an observation deck that is especially popular among children in the community. Above the lobby, a 1940 Piper J-3 Cub donated by retired TWA pilot Donald Peters is suspended seemingly in mid-flight, adding to the airport's educational character and charm.

Three classrooms on the second floor each accommodate 50 students or can be combined to create one space for conferences and other large events. Outside of the conference rooms, a collection of museum-worthy aerospace and

aviation artwork adorns the walls, courtesy of Ohio State alumnus and former airport employee Edward "Otto" Pernotto '83.

Director of Flight Education Brandon Mann said the additional space and improved learning areas came at the perfect time.

"Our enrollment numbers increased dramatically to 130 students—the highest we've seen in nearly 20 years." He added that the new facility offers ample opportunities for interaction between students and aviation professionals, especially corporate pilots.

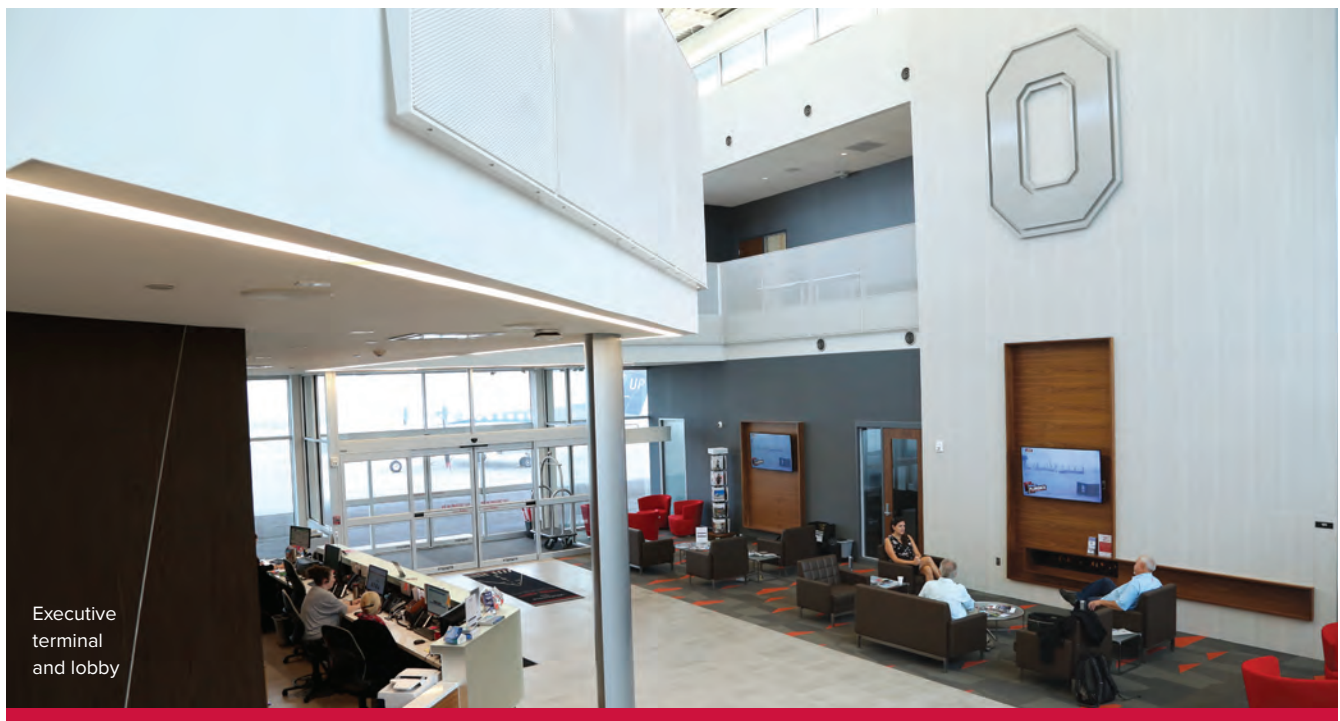
The Knowlton Foundation's \$10 million gift in 2015 propelled the \$15 million project forward. Construction started in fall 2017. NetJets donated \$1.2 million toward the completion of the



Observation deck

airport's modernization, and their name is featured in the main lobby and observation deck of the beautiful new facility. Additional donations enabled upgrades in areas for students as well as visitors, like the City Barbeque Pilot Day Room.

"There's now no question that this is the best damn university airport in the land," added Dean Williams, "and it would not have been possible without our exceptional partners." 🇹🇷



Executive terminal and lobby

BRIDGING

THE ENGINEERING GENDER GAP



Society of
Women Engineers
President Allison
Whitney (center)
chats with fellow officers
Dora de Melo (left) and
Manasa Thada.

Despite gradual improvement over the past decade, women remain underrepresented in the engineering profession worldwide. In true problem-solving fashion, several alumnae are partnering with the College

of Engineering to help close the gender gap and pave the way for future women engineers.

It's an issue that hits close to home for chemical engineering alumna Wendy McCall '98. When she first entered the workforce after graduation, she recalls a

very different environment than the one she enjoys today.

"When I started my career, I spent several years working in manufacturing-related industries, and they weren't particularly friendly places for women at that time," said McCall.



"I had a couple of early career experiences where I was either the only woman or one of a small handful of women at the plant."

WOMEN SUPPORTING WOMEN

Those experiences were part of what inspired McCall to lend her support to young women as they pursue their academic and career dreams at Ohio State. In 2018 she established the Women in Engineering Buckeye

Scholarship, which provides annual support to two female students who are also members of Women in Engineering, the college's multi-faceted program to increase recruitment and retention. Utilizing her company's gift matching program allowed her to multiply the impact of her gift. Her long-term goal is to recruit fellow engineering alumnae to grow the fund and support more students.

Along with easing the financial burden of paying for college, McCall hopes her scholarship will help students feel like they have someone in their corner.

"I think it's important that women support women, especially new women coming into the workforce. We need to help mentor, coach and create a place for them," she said.

For current recipient Allison Whitney '20, McCall's support has been inspirational.

"It makes you feel like you have a cheerleader rooting for you," said the materials science and engineering major. In addition to giving her a mentor, the scholarship enabled Whitney to reduce her work hours so she could devote more time to her research and take a leadership role in Ohio State's Society of Women Engineers. She'll serve as president of the organization this year, helping empower other women to achieve their full potential as engineers and leaders.

"No matter where I find myself in the future, I hope to pass along what Wendy has given to me and support other people on their education journey," said Whitney.



25% of engineering and architecture FACULTY ARE FEMALE



CREATING OPPORTUNITIES

Recent graduates Robyn Marowitz and Dounia Ogle (industrial and systems engineering '18) hope to make a similar impact on future women engineers. During their senior year, they created a fund that will award three scholarships



Undergraduate FEMALE STUDENT ENROLLMENT in the College of Engineering includes more than **2,000 STUDENTS**



each year to support female engineering undergraduates. The first recipients will be chosen for the 2019-20 academic year.

“We both felt a huge impact that scholarships made in our college career and we hope that the recipients of this scholarship are able to devote more time to excelling in schoolwork, exploring career options, reaching their full creative potential and being fully immersed in the college experience,” said Ogle. “It is often difficult being a woman in engineering, and in creating these opportunities we hope to support and motivate young women to pursue STEM majors.”

SHAPING THE FUTURE

Companies and private foundations also are interested in balancing the gender scales in engineering. A recent \$270,000 grant from the Henry Luce Foundation’s Clare Boothe Luce Program will help recruit and retain high-achieving

female doctoral students in the Department of Electrical and Computer Engineering. The grant will fund two graduate fellowships, providing two years of financial support, mentoring and professional development for recipients. Ohio State will fund two additional fellowships as part of its commitment to increasing the number of women pursuing STEM careers.

And with the help of committed Buckeyes who pay forward, the university is building a strong and supportive community for the women engineers of today and tomorrow.

“My hope is that more young girls are inspired to graduate college with STEM degrees and aren’t intimidated by the male-dominant field,” said Ogle. “It’s important for women to be equally represented and have the opportunity to bring different perspectives to companies at the forefront of the digital revolution.” 🍷



Empowering Women Buckeye Engineers

WOMEN IN ENGINEERING (WIE)

Established in 1979, the College of Engineering’s WiE program fosters a supportive learning environment across the college and beyond. It offers networking, academic and professional counseling, skill building, workshops, tutoring, mentoring, financial aid and career exploration to all enrolled female engineering students.

SOCIETY FOR WOMEN ENGINEERS

The Ohio State chapter of this international organization works to stimulate women to achieve full potential in careers as engineers and leaders, expand the image of the engineering profession as a positive force in improving the quality of life, and demonstrate the value of diversity.



Research assistant George Worley helps Assistant Professor Eduardo Reátegui, who is developing a liquid biopsy, a less invasive procedure that could transform cancer diagnosis and treatment.



ENGINEERING NEW WAYS TO BATTLE CANCER

A chemical engineering alumni couple's generosity is helping Ohio State engineer new ways to fight cancer, potentially transforming diagnosis and treatment of the disease.

A gift from Dean '62 and Kay Snider '63 will help fund the cancer-related research of three chemical engineering faculty. The Sniders' support will provide each researcher with \$10,000 annually for five years, a contribution they hope will shed light on the deadly disease.

"I think cancer is one of those medical mysteries because there are so many different forms, and while we know some things about some cancers, there's so much more to know and learn," said Kay. "It's going to take a lot of people to chip away at that lack of knowledge."

One of those people is Eduardo Reátegui. An assistant professor in the William G. Lowrie Department of Chemical and Biomolecular Engineering, Reátegui's research focuses on analyzing cancer biomarkers, such as circulating tumor cells (CTCs) or extracellular vesicles.

With the Snider's gift, Reátegui is working to develop a liquid biopsy, a less invasive procedure that could eventually replace traditional methods.


"Instead of performing a tissue biopsy as you typically would for the detection of cancer or to test if therapy is working properly, the liquid biopsy is just a draw of blood or any other biofluid," explained Reátegui. "Because tumors are sometimes located in areas that are difficult to access, such as brain or lung cancers, obtaining a tissue sample can be very invasive for the patient. You can probably do it once. But with these approaches that we are doing with blood or biofluid, we can do it as frequently as we want."

Reátegui's team is working closely with clinicians from The Ohio State University Comprehensive Cancer Center – Arthur G. James Cancer Hospital and Richard J. Solove Research Institute to validate the technology, with the ultimate goal of taking it from the lab bench to the bedside. Early results have been very promising.

The Sniders chose to support cancer research at Ohio State because they felt it would have the greatest impact on the largest number of people. A three-to-one matching program from their former employer enabled them to quadruple the impact of their gift.

"This type of support is very important for us," said Reátegui. "No matter if it's a big federal grant or a smaller private contribution, it always goes toward something we really need in our lab."

The first year of funding will help Reátegui purchase the necessary equipment to establish a small biobank of CTCs for a pilot study on breast cancer. Not only will it support his research, the biobank will make the cells available to others to study as well, ensuring exponential impact on future research and patient lives.

Thanks to the generosity of Buckeyes like the Sniders, more patients in the U.S. and around the world will benefit from Ohio State's interdisciplinary strength to fight cancer. 

QUENCHING WATER NEEDS IN GAMBIA



Students make cement posts for a new, robust garden fence (right) to replace the former one (left) that was often trampled by animals during the dry season.



In the tight-knit village of Njau, Gambia, water shortages during the dry season leave residents without water to drink or irrigate their crops for days. The community of 2,000—mostly women and children—often struggle to get adequate nutrition and raise crops to sell.

Ohio State's Engineers Without Borders (EWB) chapter partnered with village leaders to design and install a solar-powered irrigation system in the community garden. By providing sustainable water access, the Buckeyes hope to extend Njau's growing season by two months and increase their self-sufficiency.

"A lot of these women really struggle with making ends meet," said EWB President Maggie Miles '20, an industrial and systems engineering major.

In August 2018, six Ohio State engineering students and two mentors made their first implementation trip to the village to oversee the installation of a garden fence to keep out animals and deter thieves.

Visiting Njau, where most residents live on \$1 to \$2 per day, was eye-opening for the students.

"It's very hard living. There's no electricity. You have to pump all of your own water. There's no air conditioning. None of the creature comforts that we're used to here," said former

international lead Richie Tran '19, a mechanical engineer. "But from all of that, you see people laughing, you see people working hard."

Melanie Sich '19, former EWB president and a biomedical engineer, was touched by the community's hospitality. "It was very humbling, especially seeing how supportive they were of each other no matter what and how willing they were to give anything to us."

In December, Buckeye engineers will return to supervise the work of drilling a well, installing a pump and erecting solar panels to run the system. During a final implementation trip in 2020, the students plan to construct a water tower and install nine distribution taps throughout the village.

"We wanted to break it up because it's a very labor-intensive project and we want to be there for important steps," explained Dante Della Vella '20, an industrial and systems engineering major.

Completing the project in phases will also ease the financial burden of the community, which is responsible for five percent of the cost.

Raising the \$20,000 needed for materials and local labor to install the system is daunting, students said, but they were excited by the support they have received from Buckeye nation. During a 2018 Buckeye Funder crowdfunding campaign, 55

Ohio State engineering alumni and friends donated \$4,694—107% of the original goal—to support the project.

"It was so motivating to feel the camaraderie of Ohio State people supporting this cause we are so passionate about," said Miles.

While students join Engineers Without Borders to make a difference, many find that the hands-on engineering experience they gain benefits them long after graduation. Tran said the lessons he learned about collaboration and problem-solving have been beneficial in his new role as an Edison engineer at GE Healthcare.

"Taking on the project manager role and traveling just accelerated my growth through the roof," he explained. "Nothing seems impossible now." 📷

POWER OF THE CROWD

Last year, donors supported 11 engineering projects via Ohio State's crowdfunding platform, Buckeye Funder.

\$59,396
raised through
crowdfunding

631
crowdfunding donors

80% of gifts were
less than \$150





A Place to Gather

The renovation of the Baker Systems main lobby transformed a drab, underutilized space into a more contemporary, functional entrance and gathering place. A gift from industrial and systems engineering alum Jack T. Baker '70 furnished the 1,356-square-foot space, giving students a new home where they can study and connect.

"We are grateful for gifts from our alumni that allow us to invest in the student experience," said Farhang Pourboghra, chair of the Department of Integrated Systems Engineering. "Jack's generous support enabled us to modernize the lobby, impacting hundreds of students, faculty and visitors who use it daily."



ALUM'S GENEROSITY

FUELS INNOVATION

Ohio State's one-of-a-kind Experiential Engineering Education (E3) program, which trains undergraduates in innovation and product development, now boasts a top-of-the-line Innovation Lab to enable students to bring their creative ideas to life.

Managed by the Center for Design and Manufacturing Excellence (CDME), the E3 program prepares students for industry with hands-on, apprentice-type experiences in

advanced manufacturing, problem-solving and product design.

"Students work as a functional member of the engineering team. They might start out doing things like literature searches, assembling prototypes or taking apart components," explained CDME Executive Director Nate Ames. "As they matriculate through their academic program they take on more responsibility. In most cases, at the point of graduation they're leading their own projects."

Thanks to the Bernice L. Clausus Engineering Innovation Fund, generously donated by chemical engineering alumnus Ed Clausus '81 in his estate, E3 students now have access to a first-class Innovation Lab designed to fuel collaboration, learning and innovation.

"There's no way we could have created the Innovation Lab without donor funding," said Ames. "This enables us to further support undergraduate students and the land-grant mission of the university."

Students in the E3 program have 24/7 access to the unrestricted space. It's also open to other Ohio State students to use for capstone projects, funded research activity, student organization work and even personal entrepreneurial pursuits.

The 5,000-square-foot facility features a large, open room with movable tables and chairs that can be used as a workspace or to host lectures and special events. There is also a separate video conferencing center, complete with a TelePresence MX system contributed by Cisco, a conference room, a prototyping laboratory and a break room with a kitchen.

"For my team, it's our home base. It has nice lighting and a good vibe," explained Ariel Gluck '22, a mechanical engineering major. "The setup makes it easy for us to break off, work on separate tasks,

and then come back together and have face-to-face interaction."



The hands-on experience is so different than the classroom experience. It's very valuable.




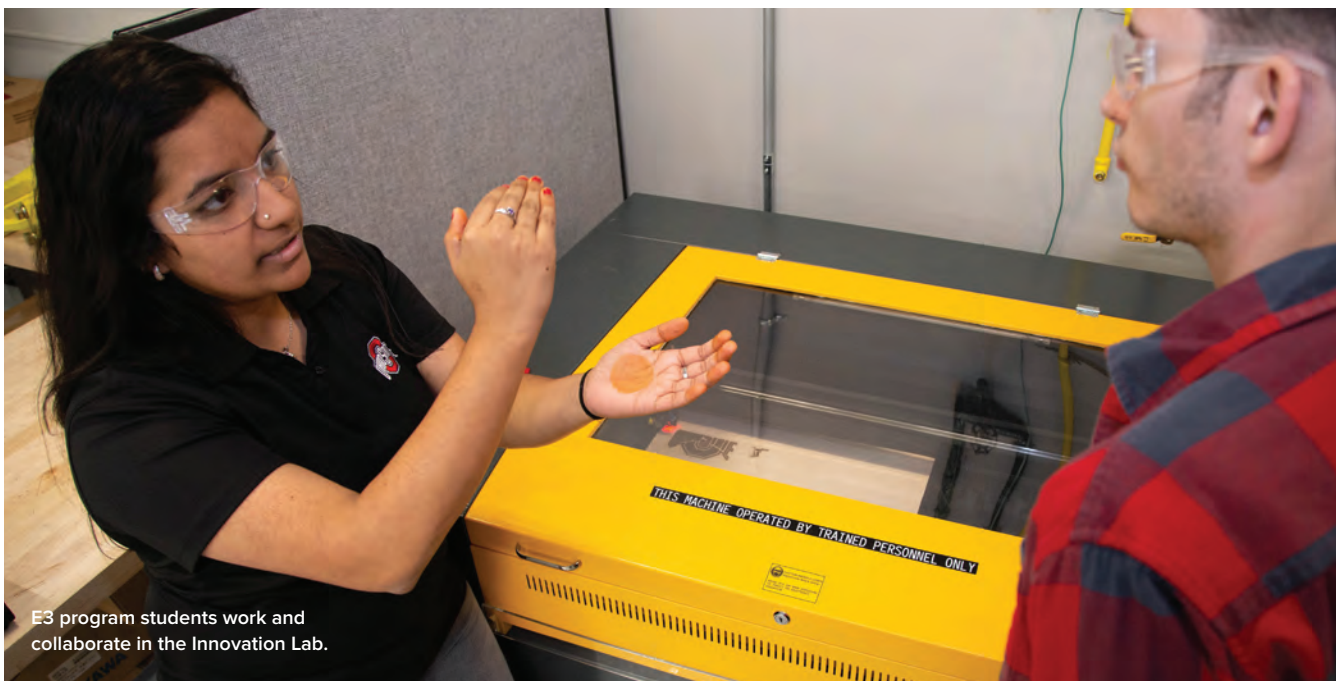
Having one-stop access to prototyping tools—including machining and woodworking equipment such as a CNC router and laser engraver, 3D printers and electrical tools—has been valuable for electrical and computer engineering major Michael Wilson '20. While working on an industry-funded project

to use a robot to automate safety inspections of radioactive materials during shipping, he's gained experience with programming as well as electrical engineering skills like wiring, and testing digital inputs and outputs.

"I've probably learned almost as much through working here as I learned taking my classes," Wilson said. "The hands-on experience is so different than the classroom experience. It's very valuable."

It's a space that Scott Osborne, Ohio State's vice president of economic and corporate engagement, considers a model for the university.

"This is the kind of innovation space we'd like to see recreated throughout campus to help prepare our students to be the industry-ready problem solvers of tomorrow that employers need." 



E3 program students work and collaborate in the Innovation Lab.

BY THE NUMBERS

A closer look at gifts made to the College of Engineering, including the Knowlton School of Architecture, in academic year 2018-2019

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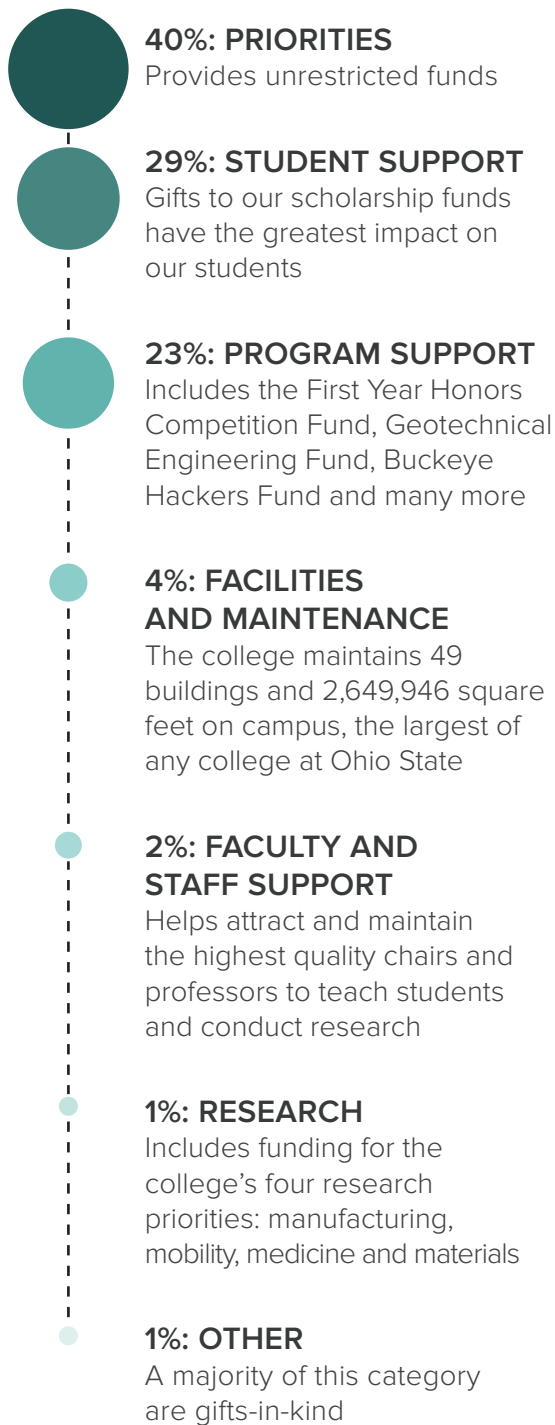
Total private gifts, grants and commitments

\$ 52
MILLION

The generous support of alumni and friends makes the college the philanthropic leader among Ohio State academic units.

Giving by area

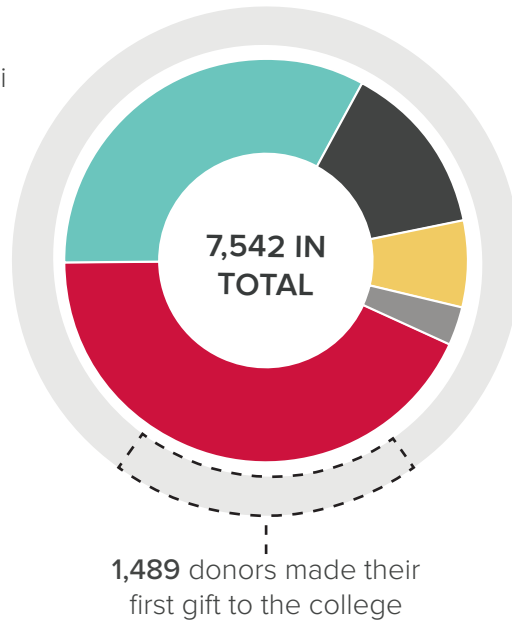
Based on number of gifts



College of Engineering donors

Ohio State's graduate and undergraduate engineering programs are both ranked 1st among all Ohio universities—a feat we could not accomplish without your support!

WHO GAVE?



HOW FIRM THY FRIENDSHIP

No distance is too great for our alumni and friends to connect with the college. Donors in ...



... made a gift to the college last year.

Student support at Ohio State

#1

at controlling in-state tuition cost among U.S. flagship universities. Ohio State had the lowest percentage increase for in-state tuition and fees from 2007-08 through 2017-18, according to the *Chronicle of Higher Education*.

35

new student support funds created

1,596

donors to student support funds

1,444

engineering students received an engineering scholarship

164

engineering students received both a scholarship from Ohio State and the college

Annual Giving

Pay Upward **TRIPLE MATCH**

Held in the fall, this campaign encourages graduates from the last 10 years to make a gift to the College of Engineering. This campaign is championed by dedicated supporters Jim and Pat Dietz, and Rob and Susan Savage.

3X THE IMPACT

thanks to matching gifts from fellow alumni

192 RECENT ALUMNI
made gifts

43 FUNDS
received gifts

\$86,748 RAISED
for the college

36% OF ALL GIFTS
supported the College of Engineering Undergraduate Student Scholarship Fund

CLASS OF 2016
had the most
campaign donors

OHIO STATE. DAY OF GIVING 03 • 22 • 19

On March 22, 2019, Buckeyes came together to celebrate Ohio State and support causes and programs that tackle local and global issues. On March 22, 2020, the celebration will coincide with the university's sesquicentennial!

COLLEGE OF ENGINEERING

- 25 funds received gifts
- 1,217 gifts
- \$339,278 raised

OHIO STATE

- 35,568 gifts
- \$4,223,110 raised



This annual campaign sees our dedicated faculty and staff extend their support of Ohio State with a gift back to the university.

**431 COLLEGE OF
ENGINEERING
FACULTY AND STAFF**
made a gift to Ohio State

**5% INCREASE
IN DONORS**
from the prior year

47% OF EMPLOYEES
who donated gave back to
the college



GIVING INDEX

Thank you for your support! This index is provided to help you navigate the many ways you can support the College of Engineering. Contact any advancement staff member listed at go.osu.edu/ateam to learn more.

Annual Giving

Gifts made to continually sustain a program, department, scholarship or research agenda.

Buckeye Funder

An online platform that allows Ohio State student organizations and programs to share their philanthropic needs and crowdfund gifts from alumni, family and friends. Learn more at go.osu.edu/bfl. Read about the impact of a Buckeye Funder campaign in *Quenching water needs in Gambia* on page 12.

Current Use Fund

A fund where all or most of the gift amount is intended to be spent right away. Compared to an endowment fund, this type of fund has a larger immediate impact. Current use funds do not last in perpetuity and must be replenished regularly for continued impact.

Discretionary Fund

A flexible fund that allows a college leader to use it for any priority at their department or research center. These include college and department priority funds. Read about the impact of discretionary funds in *Shooting for the stars* on page 2.

Donor Advised Fund

A fund established at a community foundation or brokerage when a donor gives money to the fund and usually receives an immediate tax deduction. The donor can then recommend grants from the fund over time to The Ohio State University or other charities.

Endowment Fund

Gifts in an endowment fund are invested by the university and allow the impact to continue in perpetuity by only spending the investment income. New endowment funds are typically established with \$100,000 or more.

Endowed Scholarship

A scholarship that is funded with the annual interest distribution from an endowed fund and is awarded in perpetuity. Learn about impactful examples of endowed scholarships in *Bridging the engineering gender gap* on page 7.

Gift-in-Kind

The donation of an asset or service with monetary value other than cash, real estate or a security. Some examples include access to proprietary software, machines, tools or artwork. Read about an example in *Donors co-pilot completion of airport's stunning new facility* on page 4.

IRA Charitable Rollover

The gifting of a required distribution from an Individual Retirement Account. This can often have positive benefits for an individual's tax liability. Learn about the impact of an IRA rollover in *A place to gather* on page 15.

Matching Gift

A gift from a corporation or other employer that matches a gift made by an employee of that organization. This is a common way to increase the impact of your philanthropy at Ohio State as many employers will match gifts. Read about the impact of a matching gift in *Engineering new ways to battle cancer* on page 10.

Planned Giving

Any giving related to an individual's estate planning, including bequests, charitable remainder trusts and annuities. Many supporters utilize planned giving to make a larger gift than is possible during their lifetimes. Learn about the impact of a planned gift in *Alum's generosity fuels innovation* on page 16.

Stock Transfer

The direct gifting of a security, which is then sold by the university to generate income. This can often have positive benefits for an individual's tax liability.

OHIO STATE DONOR COMMUNITIES

Buckeye Club

The fundraising umbrella of Ohio State Athletics, the Buckeye Club supports athletic and educational opportunities to over 1,000 student-athletes in 36 varsity intercollegiate sports. A minimum \$1,500 annual gift is required to purchase football season tickets.

Neil Legacy Society

The Neil Legacy Society recognizes alumni and other friends who have named the university as a beneficiary of a planned gift.

Oval Society

Honors the leadership philanthropy of Ohio State's most generous supporters who empower the university to fulfill its land-grant mission.

Parents Advancement Council

A community of dedicated parents who are actively engaged in their students' college experience. They understand the vital need for a successful ongoing program of parent giving and lead by example through annual contributions to the Parents Support Fund of \$5,000 or more.

President's Club

Recognizes loyal and generous supporters, 18 years of age and older, whose personal, non-athletic cumulative annual giving is at least \$3,000 each calendar year. President's Club members are eligible to purchase football season tickets.





THE OHIO STATE UNIVERSITY


COLLEGE OF ENGINEERING


Office of Donor Relations and Stewardship

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