Compensation Policy for Research Center Directors

The College of Engineering (COE) supports two types of research centers: (1) formal centers within the COE that report to the Associate Dean for Research and (2) centers that arise out of large and complex grants. This document outlines compensation policies for both types of center directors.

College of Engineering Centers

- One month of off-duty pay (ODP) funded by COE
- Administrative attachment of 10% on base salary funded by COE
- Course load to be decided with department chair if applicable

Research Project Center Directors

- A Memorandum of Understanding (MOU) between the director and their academic unit outlines the compensation.
- The center must receive above $3 million in total costs of external funding per year over multiple years. This may include sub-awards.
- 10% administrative attachment on base salary.
- ODP is permitted contingent on project funding availability and university guidelines.
- Funding source for ODP and administrative attachment must be the faculty member’s discretionary account or sponsored research funds (if allowable).
- MOU is reviewed every 4 years and full duration of compensation is contingent on continuation of the funding source and the size of the grant.

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